

## **EPNS Code of Conduct**

As an EPNS training course participant you are expected to:

- Treat both in-person and virtual participants with respect and dignity.
- Treat all training course participants politely and considerately, respect their views even if you don't agree with them.
- Act without discrimination, whether on grounds of age, race, sex, disability, religion, or belief, marital or civil partnership status, pregnancy and parenthood, sexual orientation, gender reassignment or perceived economic worth.
- Do not break the law in any way, never threaten violence, act violently towards others or act dishonestly.
- If the EPNS discovers a participant has violated any of the EPNS Code of Conduct requirements, the participant will be immediately asked to leave the EPNS event. The participant could be barred from EPNS activities in the future. The EPNS may choose to terminate any EPNS membership status and the EPNS reserves the right to inform the participant's relevant regularity office of any action taken

To participate in the EPNS event, the EPNS Code of Conduct must be read, understood, and accepted.